

UPCOMING  
EVENTS

- **ASSN Annual Bowling Tournament:** Friday, March 14th
- **Shakespeare's Meet and Greet Fund-raiser:** Date in April to be announced
- **ASSN Staff Retreat:** Date in May to be announced

**Volunteer with the  
ASSN Board!**

We are currently seeking Arts and Science staff members to volunteer to help the ASSN Board. Volunteers help plan staff social events and are dedicated to helping others achieve personal growth and professional development and may join the board in the future. If you would like to nominate yourself or a co-worker for the ASSN Board please email Lisa Scheese at [ScheeseL@missouri.edu](mailto:ScheeseL@missouri.edu).

# Arts and Science Staff Network Newsletter

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## Campus Mediation: A Resource for Staff Experiencing Workplace Disputes

The Campus Mediation Service (CMS) can help resolve workplace disputes involving employees of the University of Missouri. Many types of conflict can be successfully mediated. It's especially useful for strengthening working relationships while resolving issues that have strained those relationships. The CMS also provides dispute prevention services such as coaching, training and workshops.

Mediation is an informal, voluntary, and consensual process in which disputing parties work with an impartial mediator to resolve their differences. The mediators are faculty and staff who are professionally trained mediators. The mediator has

no authority to impose a settlement. Rather, the mediator works with the disputing parties to help them clarify their issues and interests, open lines of communication, and develop better working relationships. The mediator may provide information, direct the parties to appropriate resources and, if needed, provide an informal means of conflict mediation. (For more info see the U of M Collected Rules and Regulations section 365.010 B. and C. )



Mediation is a confidential process. Everything discussed in mediation is held strictly confidential and the mediator(s) remain impartial. The mediator(s) facilitate communication and control the process, but decisions about whether and on what terms to resolve issues remain the parties to make. Mediations take place in a private setting. Only involved parties attend mediated meetings and they decide what becomes public.

If you are involved in a dispute and think that mediation might help, call CMS at 884-7813. The CMS staff will discuss the matter with you and help you decide if mediation is appropriate. Or visit the CMS web page at <http://cms.missouri.edu/> for more information.

## Upcoming Annual Bowling Tournament - March 14th

Each year, the Arts and Science Staff Network hosts a bowling tournament. Anyone who is a part of the Arts and Science Faculty, Staff or Student body is encouraged to participate. Teams consist of 5 members each, and if you are unable to find a member or two the ASSN can help merge people together to make a full team. Teams will need to assign a Team Captain who is in charge of collecting bowling fees from team

members. The Bowling Tournament price is \$12 per person and this covers two games of bowling and shoe rental. Snacks will also be included. Prizes are awarded to the Highest Scoring Team, the Lowest Scoring Team, the Highest Scoring Player and the Lowest Scoring Player. The Bowling Tournament is a great way to bond with your co-workers outside the office and get to know staff members from other parts

of campus while having a great time. This year's tournament will take place next Friday, March 14th from 12- 2 pm at Town and Country Bowling Lanes. The deadline for entry is March 10th. Entries can be submitted by fax to 573-882-0123, or email to [umcasasn@missouri.edu](mailto:umcasasn@missouri.edu). (Entry form attached to original email. 11 teams participated in the 2013 tournament, so let's try for even more in 2014! Questions? Call 573-882-0121.