

## News from Dean O'Brien

Dear Members of the Arts and Science Staff:



As I write this, we have exactly one week left in the fiscal year. I don't know about you, but I'll be very glad to see this one over. Now, we all know there's nothing magical about July 1; simply because the calendar rolls over one day doesn't mean that the long, difficult fiscal mess we find ourselves in will disappear. Too bad we can't do what they did on the television show "Dallas" one year and simply make it all a bad dream. (You youngsters can ask your "older" colleagues what I'm referring to.)

I prefer to think of days such as July 1 as the start of something better... a chance to try and concentrate on the positives in life and to work past the negatives. And we had a lot of positives this year. No one in A&S lost his or her job as a direct result of the fiscal crisis, and we replaced most staff members who resigned or retired. In some cases a vacancy forced us to think about where in the college we needed extra help and to move a position. I know we all care deeply about our own units—you and your departments or divisions and I the college—but as I remind the chairs, my pay check is signed by the University of Missouri, not by the College of Arts and Science. It's worth remembering that our ultimate responsibility is to the university and hence the taxpayers of Missouri, and on occasion this means that we have to keep the big picture in mind.

On another positive note, we hired either 13 or 14 new faculty in the college (we have one outstanding offer). This is nowhere near the 35 or so that we normally would hire in a year, but it's not bad for working under a hiring freeze.

Additionally, you and your faculty REALLY pitched in to help us through the reduction in expenses related to travel, equipment purchase, and the like. I'll be sending the grand total of savings soon, but as of May 31 we were well above where I asked that we be. Thank you very much for all you did to make that happen; I really appreciate it. Even though that reduction will be lifted July 1, PLEASE continue to do what you can to reduce expenses. My biggest fear is that we somehow think we're out of the woods budget-wise. Nothing could be farther from the truth. As I explained at the staff retreat, the next two years, especially FY11, could be insidious. So do what I do: Put a little sticky note somewhere on your monitor to remind you of that every day. I hope I'm wrong. I don't think I will be, unless Missouri tax receipts go through the roof the next two years.

But enough of that. Regardless of what might happen, we know we'll pull through. We always do. And we do it in large part because of you. So please don't change. Stay wary, but also stay optimistic. Keep doing what you always do because you love this place. You love the faculty (most times), you love your colleagues, and you really love the students. And when it gets down to it, that's why we're here—the students. I hope you enjoy the rest of your summer.

Mike O'Brien

## News from ASSN Chair

We have come to the end of another successful year for the Arts and Science Staff Network! This provides me a good opportunity to look back and reflect upon our achievements of the recent past. I want to congratulate all of you for what you have accomplished this past year as part of the University of Missouri community. A Special thank you to all the board members who are taking their leave this month, your tireless efforts are to be commended, and a big thank you to the new members that are coming on board-I know that you will meet every task that lies ahead of you with absolute determination and resolve. It has been a pleasure to serve as the Chair of this awesome network. We have accomplished some tremendous things this year. The Central Missouri Food Drive, the Ronald McDonald House Charity Drive, and School Supply drive, the best we have ever had! It is my desire and I know the desire of the Staff Network Board Members to continue to pull together during these hard economic times, to impact and make a difference in the lives of those around us who are in great need. I know that we all enjoyed our retreat this year – and again, thanks to all that made it possible, including the Arts and Science Dean's office for their support.

Thank you for your continuing service and dedication to the University of Missouri A&S Staff Network. Even as we continue to work on issues of the moment, I am constantly reminded that UMC is an institution without peers in terms of its excellence and public impact – and that is due to your tremendous contributions.

Have a great summer.

Sandra Kietzman, Chair - A&S Staff Network



#### A&S Staff Network Board Members

Sandra Kietzman, Chair Jackie Hendren Co-Chair Tyeece Little, Treasurer Kelly Davis, Secretary Nancy Alexander, Member Jessie Becker, Member Lydia Fierge, Member Patty Eggleston, Member Linda Garrison, Member Carla Schlink, Ex-Officio

## **Endowment Update**

We will begin our campaign drive once again in August for the College of Arts and Science Endowment Fund – which benefits strictly the Staff of the College of Arts and Science. To date we have raised \$1,515.45. We need to reach our goal of \$10,000 by July 2013. Your participation in this endowment fund would be greatly appreciated. This fund is to be used only to provide funds for recognition awards for the members of the College of Arts and Science staff. You may ask why we would need an endowment fund like this. If we look back over the current past year, the University of Mo. faced hard economic times. We were not able to even give an award this year at our Retreat. This fund will generate the money for us to be able to continue to provide awards to staff members – even in hard financial times. We would love for all of the staff members to get behind this endowment – and help us reach our goal of \$10,000. This is by no means an impossible feat. If we all work together and give even a modest amount through payroll deduction – we can meet our goal.

Thank you for all you do!

Sandra Kietzman A&S Staff Network Chair

# Ronald McDonald's House (Shop for Our Cause):

We are participating in an effortless fundraising opportunity called eScrip. It is an easy way for our Charity to raise funds through your regular, everyday purchases made at any Schnucks grocery store. So you don't have to buy anything you wouldn't already purchase - and we earn cold-hard cash!

All you need to do is present your Schnucks eScrip customer card every time you shop and Schnucks will contribute a percentage of your purchase amount to the Ronald McDonald House Charities of Mid-Missouri.

To participate, email your name and address to <a href="mailto:sdeleon@rmhccolumbia.org">sdeleon@rmhccolumbia.org</a>. In the subject line please write "eScrip Request." We will mail you a free card that's ready to go - all you have to do is shop. Just don't forget to show the cashier your participating eScrip card!

What a wonderful way for the Arts & Science Staff Network Staff to continue to help such a wonderful and deserving charity. Come on everyone, what do you say, sign up to make a difference.

Thank you,

Your Arts & Science Staff Network Board Members.

# CONGRATULATIONS! SERVICE AWARD RECIPIENTS 2009

#### 5 years:

Candace Sall
Deanna Lang Cotter
Mark Jarvis
Mark Duewell
Sarah Hill
Isabel Pinto Rife
Matthew Levins

#### 10 years:

Christine Hudson
Alice (Chris) Todd
Catherine Illingworth
Megan Merrill
Martin Wills
Nancy Burke
Ruby Idle
Lisa Higgins
Jeffrey Hyde

#### **15 years:**

Sheila Akers Shelda Eggers

#### 20 years:

Ann Fitzpatrick
Tyeece Little
Linda Blockus
Carol Geisler
Lora Baker

#### **25 years:**

Brenda Warren Dola Haessig Connie Dunn Marsha Miller

#### 30 years:

Dottie Long
Patty Eggleston

#### 35 years:

Debbie Strodtman



# Someone you should know: Kristy Crim

Kristy Crim, Administrative Associate I, is the newest member of the Art Department Team, joining in August 2008. Kristy comes to MU from sunny College Station, Texas, home of the Fightin' Texas Aggies (WHOOP!). Kristy is married to Marcus, a veterinarian who is currently at MU completing a residency in Comparative Medicine and working on his PhD. They have two furry, four-legged children, Bufo and Hyla, who love to chase catnip-filled mice, particularly the kind with the genuine leather tails. In one of her previous lives, Kristy had great fun examining Aggie rat colons while studying colon carcinogenesis and completing her Masters at Texas A&M University.

In another life, Kristy was the Financial Center Manager for a Citibank branch in Bryan, Texas. (Banking and colons actually have a lot in common, she says...they can be very stinky industries, and fluctuations in both can be a real pain in the hiney). When she is not at the Art Department, Kristy loves to read, Skype with family and friends, drink very strong coffee, kayak, fish with her husband, and garden.



Kristy was recently selected as the March 2009 MU Service Champion by the MU Staff Advisory Council. In addition to this award, Kristy received a personalized plaque, a \$25 University Bookstore gift card, a complimentary one month membership to the MU Student Rec Center, and a "Lunch for Two" certificate from MU Campus Dining.

## **WELCOME!**

The name listed below is a new employee in the College of Arts and Science. The Arts and Science Staff Network Board members would like to welcome you to the College. Please feel free to contact us and we wish you all the best in your new position.

Alice Thompson, Administrative Assistant, Geological Sciences

Note: If you are a new staff member in the College of Arts and Science and we have not mentioned you here, please accept our apologies! Send us your name and information and we will be sure to acknowledge you in the next newsletter.

# Going Green...Try These Tips and Save

Conserving funds is a good thing at any time...especially in these tough economic times. We are including some ideas and tips that are good for the environment and also good for the Green in your pocket. If you have some good tips, send them to anyone on the Board and we will compile the information and send the info out to all. Try these:

#### **How To Kill Wasps Naturally Without Pesticide**

First, before killing wasps you should determine if you could live with them. If wasps are not bothering you, leave them alone since they kill all kinds of harmful pests in your garden. Having a wasp nest near a place where people walk can be a problem since wasps are usually protective of their nest within about 7 feet and more active on hot days.

Don't try this if you are allergic to wasps, bees or hornets.

Waiting for dusk ensures you get all the wasps back on the nest for the night and it also is the best time because they are not active and they don't see well (if at all)

Simply, buy a one gallon pump sprayer, add one half cup or so of dishwashing detergent to a gallon of water, do not shake, just add water slowly and swirl around until mixed. Pump tank and adjust spay to a wide pattern, and then shoot the whole nest. Also, if you designate this sprayer just for this purpose you can leave the remainder in it until the end of the year and it will still be good next spring. Just add a bit of soap and water. You can use the cheapest dishwashing detergent on the market and it will work.

If you don't want to use a gallon pump sprayer, fill a spray bottle with water and add about 6-8 drops of dishwashing detergent. Spray directly up onto the nest and make a quick exit. Don't try this if you cannot get away quickly or get a direct shot at the nest. The wasps will drop to the floor instantly and they usually crawl an inch or two and die.

#### 3% Hydrogen Peroxide

Take a few minutes and look up Peroxide on the web. You will be amazed at the versatility of this inexpensive item.

Clean your counters, table tops with peroxide to kill germs and leave a fresh smell. Simply put a little on your dishrag when you wipe, or spray it on the counters.

After rinsing off your wooden cutting board, pour peroxide on it to kill salmonella and other bacteria.

Use as a vegetable wash or soak to kill bacteria and neutralize chemicals.

You can also add a cup of peroxide instead of bleach to whites in your laundry. But Careful! Hydrogen peroxide has a similar effect as bleach!

More info: http://www.using-hydrogen-peroxide.com/uses-of-hydrogen-peroxide.htm

## Absolutely Useless Trivia!

A little brevity is good in times of stress so...here is a bit of Absolutely Useless Trivia!

- 1. A rat can last longer without water than a camel.
- 2. Your stomach has to produce a new layer of mucus every two weeks, otherwise it will digest itself.
- 3. The Declaration of Independence (the very official copy in the Rotunda of the National Archives) is written on parchment, not paper.
  - 4. The dot over the letter 'i' is called a tittle.
- 5. A raisin dropped in a fresh glass of soda will bounce up and down continually from the bottom of the glass to the top.
  - 6. 315 entries in Webster's 1996 Dictionary were misspelled.
  - 7. A 2x4 is actually 1-1/2" x 3-1/2".
  - 8. 40% of McDonald's profits come from the sales of Happy Meals.
  - 9. Every person has a unique tongue print. (Say "aaah")
  - 10. During the chariot scene in 'Ben Hur' a small red car can be seen in the distance.

### **Final Notes**

#### NEED IDEAS FOR CHARITY DRIVES.

Do you have a great idea for a charity drive then email <a href="EgglestonP@missouri.edu">EgglestonP@missouri.edu</a>?

The Arts & Science Staff Network is always looking for new suggestions. In the past we have done numerous things: School Supply Drives, Central Missouri Food Bank, Ronald McDonald House, Rainbow House, McCambridge House, and the Salvation Army. But we can do more. One suggestion recently made by a staff member was doing care packages for the Marines. Check it out at MarineParents.com. So send your ideas and let your Board members do the rest. Thank you!